

The Organizational Champion™

Assessment Results

About the Assessment:

How to become an Organizational Champion...

To **Win**, you must excel in behaviors that others find difficult and consistently push these behaviors to others.

To **Tie**, you may find that you perform general leadership responsibilities just as effectively as other leaders across companies, but your performance needs to be enhanced and more consistently applied across situations.

To **Lose**, you may be ignoring critical behaviors or opportunities that will enable you to effectively lead others in today's business environment.

Enlightened

Champions have a strong sense of confidence, self-awareness, and are consistent. They have an understanding of their strengths and weaknesses and are comfortable with who they are at their core. Champions are not defined by circumstances and can confidently maneuver through challenging situations.

Connected

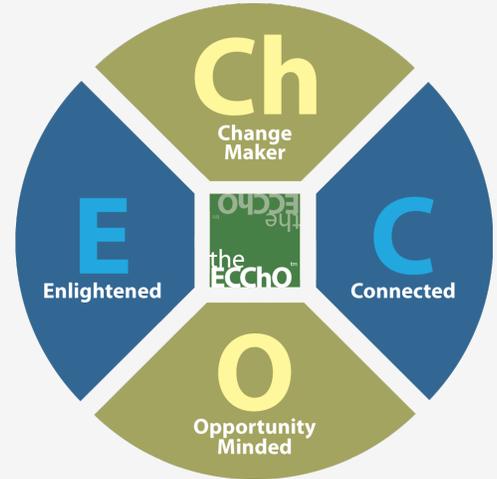
Champions genuinely invest in others and have the ability to build trust through their pursuit of mutually beneficial outcomes. Their passion, energy, and commitment are inspirational to those around them.

Change Maker

Champions are skilled at driving and pushing healthy organizational change through agility, perseverance, communication, and collaboration. Their efforts push the business forward without sacrificing quality or efficiency.

Opportunity Minded

Champions inspire and ignite the possibilities within people and organizations through their curiosity; never settling with what is comfortable. Their ability to capture and communicate bold visions opens the door to new opportunities.

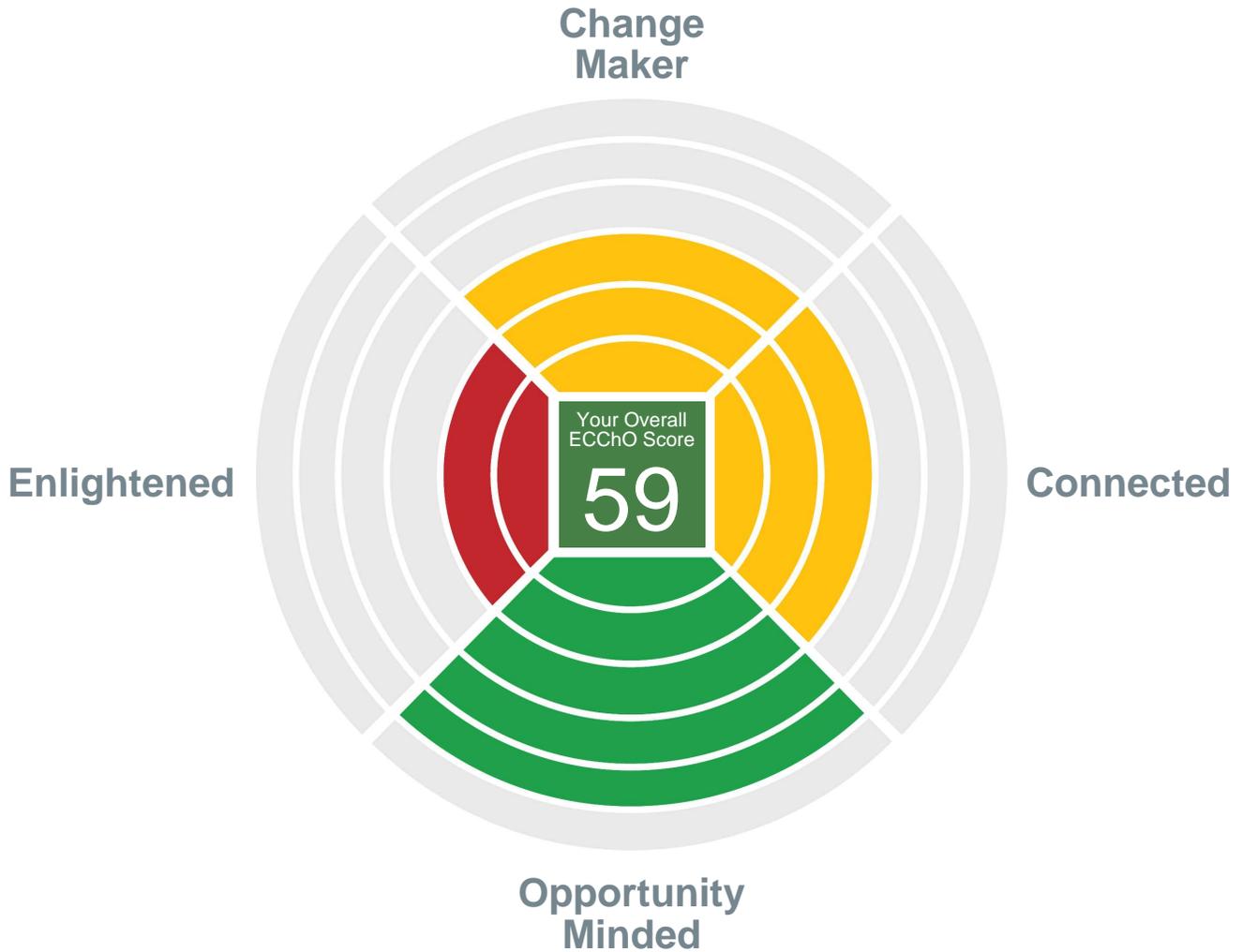


ECChO Assessment Results for Sample Report:

Friday, April 17, 2009 @ 1:26 AM



Your Overall Champion ECChO



Summary of your Organizational Champion's ECChO

ENLIGHTENED

You scored a **41**. This is in the **Lose** category.

Confident (Tie)
Consistent (Lose)
Self-Aware (Lose)

CONNECTED

You scored a **57**. This is in the **Tie** category.

Invested (Tie)
Passionate (Tie)
Cooperative (Lose)

CHANGE MAKER

You scored a **62**. This is in the **Tie** category.

Action Oriented (Tie)
Agile (Win)
Resilient (Tie)

OPPORTUNITY MINDED

You scored a **76**. This is in the **Win** category.

Never Satisfied (Tie)
Visionary (Win)
Courageous (Tie)

Find out what your scores say about you and how to improve. Sign in at www.championseccho.com and upgrade to the **Deluxe Report**.
The Organizational Champion by Mike Thompson, available online and in stores today. www.theorganizationalchampion.com

